
THE SPEAKERS **SHAPING GLOBAL** **OPPORTUNITIES** **WITH HIGHWORTH** **CYPRUS LTD**

WHO'S BRINGING INSIGHT TO THE ROUND TABLE?

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25

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AGENDA:

5:30pm - 6:00pm

Guest Arrival & Registration

6:00pm - 6:05pm

Opening Remarks: EW.Global LTD

**Margaret Jabara (Master of Ceremony |
Strategic Growth Consultant)**

6:05pm - 6:20pm

Online Intervention: EW.Global LTD - Building the Gap:

Gen Z, Millenial & Gen X Entrepreneurs

Dr. Zeina Ghossoub El-Aswad (EW Global President)

6:20pm - 6:22pm

Introduction: Highworth Cyprus LTD

**Phani Tillirou (Chief Operations Officer |
Head of Corporate Department)**

6:22pm - 6:30pm

Keynote 1: High Worth Cyprus LTD – Company Overview

Akis Kourouzides (Group Business Development Manager)

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AGENDA:

6:30pm - 7:00pm

**Keynote 2: Why Cyprus? Taxation, Banking,
Migration, Legal, EU**

Akis Kourouzides, Phani Tillirou

Andreas Doulappas (Business Development Executive)

Venia Hadjimichael (Founder & Managing Director VH Law)

7:00pm - 7:10pm

Success Stories: Client Testimonials

Emil J. Moawad (Entrepreneur)

Victoria Cherfane (Lawyer)

7:10pm - 7:30pm

Interactive Q&A Session

Christos Neophytou

(Moderator | Head of Business Development)

7:30pm - 8:30pm

**Networking Reception (Bites, Refreshments
& Business Connections)**

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MEET THE SPEAKERS SHAPING GLOBAL OPPORTUNITIES FROM LEBANON



MARGARET JABARA

Executive-Women Global
Strategic Growth Consultant

MASTER OF CEREMONY



DR. ZEINA GHOSSOUB EL-ASWAD

Executive-Women Global
President



EMIL J. MOAWAD

Co-Founder of Show Me Journeys



VICTORIA CHERFANE

Lawyer
(Lebanon)



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MEET THE SPEAKERS SHAPING GLOBAL OPPORTUNITIES FROM CYRPUS



ROVERTOS HANADJIAS

Founder & CEO
of Highworth (Cyprus) Ltd



PHANI TILLIROU

Chief Operations Officer
& Head of Corporate Department



AKIS KOUROUZIDES

Group Business
Development Manager



ANDREAS DOULAPPAS

Business Development
Executive



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MEET THE SPEAKERS SHAPING GLOBAL OPPORTUNITIES FROM CYRPUS



VENIA HADJIMICHAEL

Founder & Managing Director,
Venia Hadjimichael
& Co LLC (VH Law)



CHRISTOS NEOPHYTOU

Head of Business
Development

Q&A MODERATOR



GEORGE POULOS

Senior Business
Development Executive



SHARPEL PARIZA

Head of Client Accounting



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MARGARET JABARA

Executive-Women Global
Strategic Growth
Consultant

Margaret N. Jabara is a seasoned strategist, business intelligence expert, and business development professional with over two decades of experience advancing sustainable development, entrepreneurship, and impact-driven innovation across Lebanon and the MENA region. She has led high-impact projects funded by the EU, USAID, and other international donors, securing funds and grants for NGOs and social enterprises in Lebanon.

Margaret mentors startups and MSMEs and consults for innovation clusters, universities, and NGOs on strategy, innovation, and sustainability. As a co-founder, intrapreneur, advisor, and consultant, she bridges finance, innovation, and community development—empowering startups, women-led businesses, and green enterprises. She holds a BS in Business Management and an MBA from LAU, and certifications in Advanced Leadership (AUB) and Conflict Resolution (LCRN).

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DR. ZEINA GHOSSOUB EL-ASWAD

**Executive-Women
Global President**

Dr. Zeina Ghossoub El-Aswad, Ph.D., MCC, CWC, ACTC is an internationally recognized Executive, Leadership, and Wellness Coach. Founder of ICF Lebanon and co-founder of an ICF-accredited coaching school in Dubai, she has been instrumental in shaping the coaching landscape across the Middle East. With over 20 years of experience, she has led leadership programs and cultural transformation initiatives for organizations such as Saudi Post, GUST University, and Technica International, specializing in emotional intelligence, team dynamics, and building high-performance cultures.

As Partner and Chief Wellness Officer at Vital Signs Vital Skills (USA), Dr. Ghossoub El-Aswad has collaborated with leading institutions including Harvard, Mayo Clinic, and McGill University. She holds a Ph.D. in Human Behavior, a Master's in Clinical Nutrition from AUB, and certifications in EQ, NLP, and team coaching. A published author and thought leader, she works with C-suite executives, ministries, hospitals, and global corporations, empowering individuals and organizations toward lasting growth, resilience, and leadership excellence.



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EMIL J. MOAWAD

Co-Founder
of Show Me Journeys

Emil J. Moawad, Co-Founder of Show Me Journeys, credits his collaboration with Highworth as instrumental in expanding the brand beyond Lebanon, where their first venture, Show Me Lebanon, is already well established. With Highworth's expertise, guidance, and hands-on support, Show Me Cyprus was successfully launched and grown as part of the company's broader international vision.

As a long-standing associate of Highworth, Emil emphasizes that they are more than a service provider—they are trusted partners who genuinely care about their clients' success. He remains grateful for this relationship and proud of the achievements they have accomplished together.





VICTORIA CHERFANE

Lawyer
(Lebanon)

Victoria Cherfane, Lawyer (Lebanon), is a seasoned legal professional with extensive experience in legal counsel and client relationships. She places great value on working with trusted partners who share her commitment to professionalism. Her collaboration with Highworth has been a significant part of her practice, allowing her to extend international opportunities and solutions to her clients beyond Lebanon.

Highworth's reliability and expertise have strengthened her ability to address the broader business needs of her clients while also expanding her professional network. She considers her partnership with Highworth both valuable and rewarding.





ROVERTOS HANADJIAS

Founder & CEO
of Highworth (Cyprus) Ltd

Rovertos is a qualified Chartered Accountant with substantial experience in leadership positions driving and overseeing corporate growth and development. He has founded Highworth (Cyprus) Limited back in 2017 and he is acting as the Managing Director ever since. Rovertos holds an instrumental role in capitalising on business opportunities arising from economic, social, and political trends, building and maintaining at the same time meaningful relationships with clients, associates and other stakeholders.

His extensive past experience in business consulting has permitted him to develop strong and insightful problem-solving capabilities constructively used for overcoming complex issues in business and technical corporate as well as tax fields. Part of his past professional experience comprises among others his lecturing position at the European University – School of Professional Studies as a lecturer of ACCA. Furthermore, he is actively engaged in community charity projects as being an active member of the Nicosia-Ledra Rotary Club.



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PHANI TILLIROU

Chief Operations Officer
& Head of Corporate
Department

Phani Tillirou joined Highworth (Cyprus) Ltd in 2017 and currently serves as Chief Operating Officer, overseeing the company's daily administrative and operational functions.

With extensive experience in the corporate and banking sectors, she leads the corporate department with deep knowledge of Cyprus company legislation and administration. Her expertise includes opening bank accounts domestically and internationally, transaction monitoring, and strong knowledge of Anti-Money Laundering (AML) regulations, allowing her to effectively coordinate a team in these areas.

Throughout her career, Phani has led first-tier tax and corporate transactions, contributing to the company's expansion into new ventures. She holds a Master's Degree in European Law and Policy and is a regular speaker at international corporate events.





AKIS KOUROUZIDES

**Group Business
Development Manager**

Experienced banking professional with 22 years of expertise founded on integrity, trust, and confidentiality. Holds a Bachelor's degree in Accounting and Finance. Proven track record in international banking, serving as a Business Development Manager, Head of Customer Service, and Compliance Trainer. Extensive experience in retail banking as a Network Manager, recognized with Awards of Excellence.

In-depth knowledge of AML regulations, specializing in Client Acceptance Policies, Due Diligence procedures, and Know Your Customer (KYC) requirements. Served as an internal inspector for International Banking Services under ISO 9001:2000 standards. Additionally, worked as a Business Development Executive for four years at a leading law firm in Nicosia and, most recently, as a Non-Executive Director for five years at a CYSEC-regulated investment firm.



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ANDREAS DOULAPPAS

Business Development Executive

Andreas is a Chartered Accountant with strong expertise in financial analysis, tax consulting, and business advisory. He has worked in multinational firms and boutique consultancies, including PwC, gaining deep experience in international tax structuring, financial reporting, and corporate compliance. He has advised high-net-worth individuals and businesses on optimizing financial strategies and structuring operations for efficiency.

As a Business Development Executive, Andreas helps companies optimize corporate structures for tax efficiency, particularly those relocating to Cyprus. He identifies and engages clients, advises on international tax and compliance, and structures solutions aligned with regulations. He also builds strategic partnerships and drives business growth initiatives for smooth market entry and expansion.



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VENIA HADJIMICHAEL

Founder & Managing
Director, Venia Hadjimichael
& Co LLC (VH Law)

Venia is a Cyprus-qualified lawyer with an LL.B. from the University of Nicosia and Manchester Metropolitan University. As the founding Managing Director of VH Law—established in 2024 in Strovolos, Nicosia—she leads a boutique team with expertise in corporate, litigation, migration, family, criminal, and traffic law.

VH Law's mission is "Protecting what matters most to you." Built on integrity, professionalism, and excellence, the firm delivers tailored strategies with a strong grounding in Cyprus and EU legal frameworks, ensuring personalized and proactive guidance.

Venia works closely with Highworth (Cyprus) Limited, offering legal counsel for business ventures, relocations, and cross-border matters. Her in-depth legal knowledge and tech-savvy approach make VH Law a trusted partner in navigating legal challenges in Cyprus and beyond.



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CHRISTOS NEOPHYTOU

Head of Business
Development

Christos Neophytou is the Head of Business Development at Highworth, with extensive experience in sales, communication, and client acquisition. With a background in business administration and marketing, he plays a key role in driving the company's growth strategy and expanding its global client network.

His expertise includes strategic sales planning, market research, and high-level client relationship management. Christos is responsible for communicating Highworth's value proposition, developing new business opportunities, and building strong connections with partners and startups looking to scale.

Passionate about innovation and business expansion, he actively represents Highworth at international events, forging relationships that position Cyprus as a top destination for entrepreneurs and investors. >>

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GEORGE POUROS

Senior Business
Development Executive

George is a qualified Chartered Accountant (ICAEW) with a BSc (Honors) in Accounting & Finance from the University of Surrey. With over 10 years of experience, including 7 years in corporate banking, he has worked closely with corporate clients on financing solutions, business advisory, and strategic growth. His expertise in financial analysis and client advisory enables him to deliver practical strategies that drive sound decision-making and sustainable business growth.

Starting his career in audit, George built a strong technical base in financial reporting and compliance, before expanding into deals advisory at PwC with exposure to banking, corporate structuring, and transactions. As a Senior Business Development Executive, he supports companies in optimizing corporate structures with an emphasis on tax efficiency and regulatory compliance, while guiding international clients on structuring solutions, cross-border tax strategies, and compliance frameworks. He also drives growth by identifying opportunities, building strong client relationships, and fostering partnerships that enable smooth market entry and expansion.



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SHARPEL PARIZA

Head of Client Accounting

Sharpel is dedicated to providing high-quality accounting services to clients, ensuring compliance with International Financial Reporting Standards (IFRS). His role focuses on helping clients meet their tax obligations while offering expert accounting advisory tailored to their specific needs.

Sharpel holds a degree in Accounting and Finance from the University of Cyprus. With over five years of experience in the audit industry at a prestigious Big Four firm, he has collaborated with a wide range of clients across various sectors. His expertise lies in ensuring clients' annual returns align with both IFRS and local company regulations, delivering exceptional service and reliable financial guidance.

